Public Document Pack

Children and Young People Select Committee Items tabled at Meeting

Part 1

ltem		Pages
3.	Lewisham Future Programme	1 - 26
4.	Public Health Savings	27 - 32



abled at Meeting 14. -1.16 671 sceen 11mg 3

APPENDIX A – EQUALITIES ANALYSIS ASSESSMENT FOR LEWISHAM CAMHS SAVINGS PROPOSALS

	EQUALITY ANALYSIS ASSESSMENT (EAA)
Name of Proposal	Review of Lewisham CAMHS
Lead Officer	 Rosalind Jeffrey (CYP Commissioning Change Lead) Caroline Hirst (CYP Joint Commissioner – Mental Health)
Other Stakeholders	 Lewisham CAMHS NHS Lewisham Clinical Commissioning Group (CCG)
Start Date Of EAA	■ June 2016
End Date Of EAA	September 2016

Step 1: Identify Why You Are Undertaking An Equality Analysis Assessment

Savings proposals for child and adolescent mental health services (CAMHS) in Lewisham totalling £244k over three years (2017/18 to 2019/20) are due to be presented to Mayor & Cabinet in September 2016. Given that these proposals will involve changes to the delivery of the service, it is necessary to undertake an Equality Analysis Assessment (EAA). This assessment will consider the effect of the proposed changes, analyse whether they are likely to have a positive, neutral or negative impact on different protected characteristics within the local community and identify mitigating actions to address any disproportionately negative impacts.

Step 2: Identify The Changes To Your Service

CAMHS in Lewisham is divided into specialist community and tertiary inpatient/outpatient services. The specialist community service is delivered by eight teams, but the savings proposals focus on those teams providing generic support to young people and dedicated support to looked after children:

- West Clinic Team/East Clinic Team generic teams covering the whole borough which support young people up to the age of 18 who have significant mental health problems (providing a 'front door' for the wider CAMHS service)
- Symbol Team supporting young people up to the age of 21 who have been in care or will remain in care for the foreseeable future
- Virtual School for CAMHS the Lewisham Virtual School (LVS) has collaborated with CAMHS to design an integrated mental health outreach service to support Lewisham looked after children to improve their readiness to learn

There are two specific proposals:

- Proposal 1 Improve the access pathway for child and adolescent mental health services (£194k)
 - Phase 1 (2017/18) enable greater alignment of the two generic teams by merging operational management & integrating the crisis care team within the generic function to provide additional capacity for emergency/urgent presentations
 - Phase 2 (2018/19 to 2019/20) implement the Choice & Partnership Approach (CAPA) across the service in order to improve the flow of cases, reduce the overall treatment time and increase the speed from referral to treatment
 - Wider redesign activity further enhance the access pathway for children and

young people by developing a blended online/face-to-face triage and clinical support model & delivering CAMHS outreach support in the community

- Proposal 2 Further integration of mental health services for looked after children (£50k)
 - Integrate the mental health outreach service delivered by the Virtual School for CAMHS with the SYMBOL service, blending outreach and clinic-based support within a graduated model

Step 3: Assessment Of Data And Research

As part of the EAA process, a scoping exercise was undertaken to capture the initial assessment of the impact that the proposed changes to the CAMHS service may potentially have on the eight relevant protected characteristics. The outcome is summarised on the grid below:

PROTECTED		PROPOSAL	1	PROPOSAL 2		
CHARACTERISTIC	High Impact	Medium Impact	Low Impact	High Impact	Medium Impact	Low impact
Disability	X			X		
Age	Х			х		
Gender		Х			X	
Ethnicity		Х			х	
Sexual Orientation			×			Х
Religion Or Belief			Х			Х
Gender Reassignment			Х			х
Pregnancy & Maternity			Х			Х
Marriage & Civil Partnerships			Х			Х

From this scoping exercise, it is possible to observe that the protected characteristics most likely to be disproportionately affected by the savings proposals are disability and age, plus gender and ethnicity to a lesser extent. Local and national data (including the 2011 Census and information from the Office of National Statistics) for these protected characteristics has been analysed below:

Disability

- 10% of school age children in Lewisham suffer from a diagnosable mental health illness, which is in line with the national average¹. The most common problems are conduct disorders, attention deficit hyperactivity disorder (ADHD), emotional disorders (anxiety and depression) and autism spectrum disorders (ASD)²
- Approximately 2% of young people in Lewisham are currently on the CAMHS caseload in 2015/16, there were 1,314 referrals to CAMHS (of which 822 or 62.6% were accepted)
- Looked after children (LAC) are a particularly vulnerable cohort in Lewisham, 77 children in every 10,000 are looked after (compared to 60 nationally and 55 in London). 46% of

² Lewisham Child & Teenage Health Profile 2015

¹ However, a recent survey by Healthwatch Bromley and Lewisham suggests that the prevalence of mental health problems in those aged 5-15 years is about 15% (50% higher than the national average)

them have a clinically diagnosable mental health problem (whilst 72% have behavioural or emotional problems)³

Age

- Lewisham has a younger age profile than the national average, with 24% of residents aged 0-19 (approximately 67,000). Between 2004 and 2014, the number of young people aged 0-4 increased by 27%
- Over half of all mental health problems (excluding dementia) are established by the age of fourteen and 75% by the age of 18-20. The life chances of these individuals are significantly reduced in terms of their physical health, their educational and work prospects and their chances of committing a crime⁴
- However, 70% of children and adolescents who experience mental ill health have not had appropriate interventions at a sufficiently early age⁵
- 62% of referrals received by CAMHS between January and March 2016 were for children aged 12 or-above. Young people in Lewisham using Kooth.com (which provides confidential online counselling and 24/7 peer support) were typically aged 16/17

Gender

- In England as a whole, women are more likely than men to have a common mental health problem and are almost twice as likely to be diagnosed with anxiety disorders⁶
- The number of referrals received by CAMHS for males between January and March 2016 was slightly higher than for females (50.7% versus 49.3%). However, a higher proportion of females (57%) were referred to the two generic teams whilst only one in five young people registering for Kooth.com over a similar period were male

Ethnicity

- Whilst 47% of residents are from a black and minority ethnic background, this rises to 74% for the school-age population. There are 170 languages spoken by pupils (with 33% having English as a second language) and a wide range of religions represented
- In general, people from black and minority ethnic groups living in the UK are more likely to be diagnosed with mental health problems, more likely to experience a poor outcome from treatment and more likely to disengage from mainstream mental health services, leading to social exclusion and deterioration in their mental health?
- Although CAMHS do not currently disaggregate referral data by ethnicity, 62% of young people registering for Kooth.com between April and June 2016 were from a black and minority ethnic background

Socio-Economic Factors

There are a number of risk factors which increase young people's vulnerability to mental health problems. Although these risk factors alone do not cause mental health problems, the more factors a child is exposed to, the greater the risk of poor outcomes⁸:

- Poverty the 2015 Index of Multiple Deprivation ranked Lewisham 48th out of 326 local authorities, meaning it is amongst the 20% most deprived in England. Approximately one in three children live in poverty whilst 25% are entitled to free school meals and nearly four in ten are pupil premium recipients
- Employment 25.1% of children in the borough live in jobless households (compared with

³ The Health Of Lewisham Children & Young People – The Annual Report Of The Director Of Public Health For Lewisham (2015)

^{4 &#}x27;Future In Mind', NHS England (2015)

⁵ The Children's Society (2008)

⁶ Mental Health Foundation (www.mentalhealth.org.uk)

⁷ Mental Health Foundation (<u>www.mentalhealth.org.uk</u>)

⁸ Data from Lewisham's Mental Health & Emotional Wellbeing Strategy

- 18.2% nationally). The youth unemployment rate (16-24) is 36.1%, significantly higher than the London (22.6%) and national (19.3%) rates
- Housing 4.7 in every 1,000 households in Lewisham are homeless households with dependent children or pregnant women (compared to 3.6 in London and 1.7 nationally)
- Parents with mental health and/or substance misuse issues 1.24% of people on Lewisham GP registers have a serious mental health disorder compared to 0.84% in England as a whole and 1.03% in London. In 2014/15 the Lewisham Perinatal Mental Health Service saw a 9% increase in the number of referrals, when compared to 2013/14
- Exposure to trauma Lewisham has one of the highest rates of domestic violence with 555 children identified as being exposed to high risk domestic violence in the home in 2013-2014, and up to a third of all children in the borough exposed to any domestic violence in any one year
- Lone parent households Lewisham has a high proportion of lone parent households (12%) compared to (9%) London and (7%) England
- Referrals to social care the number of referrals to children's social care has risen 15% in the last year. The service now receives over 2000 contacts per month and there are 375 children who are subject to a child protection plan which is 27% higher than the national average

Step 4: Consultation

In 2014, extensive consultation focusing on mental health and well-being was undertaken with a wide cross section of stakeholders (including young people, parents/carers and professionals) as part of Lewisham's Mental Health & Emotional Wellbeing Strategy and the wider HeadStart programme. The key issues identified from this consultation were:

- The transition between primary and secondary school as a time of emotional difficulty
- Peer support for parents/carers
- Training/supporting frontline workers
- The varying provision of counselling support
- Bullying (including cyber)
- School and peer pressures
- A lack of a good source of local information and resources
- The need for resilience programmes in schools as part of PSHE

Young people also highlighted that there was a general lack of education about mental health, both amongst young people specifically and people generally.

This feedback directly informed the development of the CAMHS savings proposals. Officers also worked closely with CAMHS staff and managers to refine the proposals as well as ensure that their potential impact on the service and its users were fully understood.

In addition, young people are engaged on a regular basis in the planning and designing of services via the Young Mayor and Advisors. Recent examples include co-production of an online resource kit and the youth-led commissioning framework where young people have developed a specification and commissioned activity in schools to support children's well-being. Officers intend to utilise this approach during the detailed design and implementation of the proposals.

Step 5: Impact Assessment

This Equality Analysis Assessment has been undertaken to ensure that, in implementing the savings proposals for the CAMHS service, the Council has met its responsibilities under the Equality Act 2010, specifically:

- To eliminate unlawful discrimination, harassment and victimisation.
- To advance equality of opportunity between people from different groups.
- To foster good relations between people from different groups.

The assessment of the likely impact of the two proposals on the nine protected characteristics identified in the Equality Act 2010 has been based on an analysis of available data (both direct and indirect), research and findings from consultation activity.

Assessment - Proposal 1

As outlined in the main report, this proposal will create a more coherent and consistent pathway for children and young people accessing mental health services, ensuring that there is better integration between community provision and CAMHS clinical services. In particular, the online element of the triage model (combined with other existing platforms, such as Work It Out Lewisham) will offer improved access to local information and resources, which was highlighted as an issue by young people during consultation activity.

Although there will be a reduction in clinical staff within the two generic teams as a result of the savings delivered in phase 2 (£150k), this will not have a negative impact on users as the CAPA approach (together with improvements to the access pathway and integration of the crisis care team) will enable the service to manage demand and capacity more effectively and respond flexibly to clinical pressures.

However, the analysis of data and research suggests that males, those aged under 13 and those from a black or minority ethnic background may be disproportionately less likely to access support from mental health services (including Kooth.com). In designing and implementing the new access pathway, it will be necessary to ensure that any unmet needs with these groups are identified and appropriate engagement mechanisms are in place.

Assessment - Proposal 2

The analysis of data and research reveals that looked after children are far more likely to suffer from a diagnosable mental health illness than young people as a whole (46% versus 10-15%). In addition, the SYMBOL service has high 'did not attend' (DNA) rates for those looked after children offered appointments, anecdotally due to the potential stigma of accessing clinical services. The proposed model (which blends outreach and clinical support) will increase the speed of response for the most vulnerable children and young people whilst ensuring that opportunities to see them in the most appropriate environment are maximised.

Concerns have been raised that the proposed model will be less efficient as fewer children and young people can be seen via an outreach approach. However, the outreach approach is not intended to simply replicate clinic-based appointments in a local setting, but to provide more tailored support through a number of different routes, including more collaborative working with other services (such as schools & community organisations) and alternative ways of engaging children and young people (e.g. online provision).

Overall Assessment

Although part of the wider savings agenda, these proposals should be regarded as an opportunity for positive change, enabling the Council to reshape part of the current CAMHS service in order to deliver a more integrated, streamlined clinical function and refocus resources from crisis intervention to prevention, with resilient practice embedded in community settings

Step 6: Decision/Result

The analysis of relevant data, research and consultation results has determined that the savings proposals for CAMHS do not discriminate or have an adverse impact on any protected characteristics within the local community. As a result, no major amendments are required.

However, this decision will be reviewed regularly over the three year implementation period to ensure that equalities issues continue to be positively reflected in the delivery of mental health services for children and young people in Lewisham.

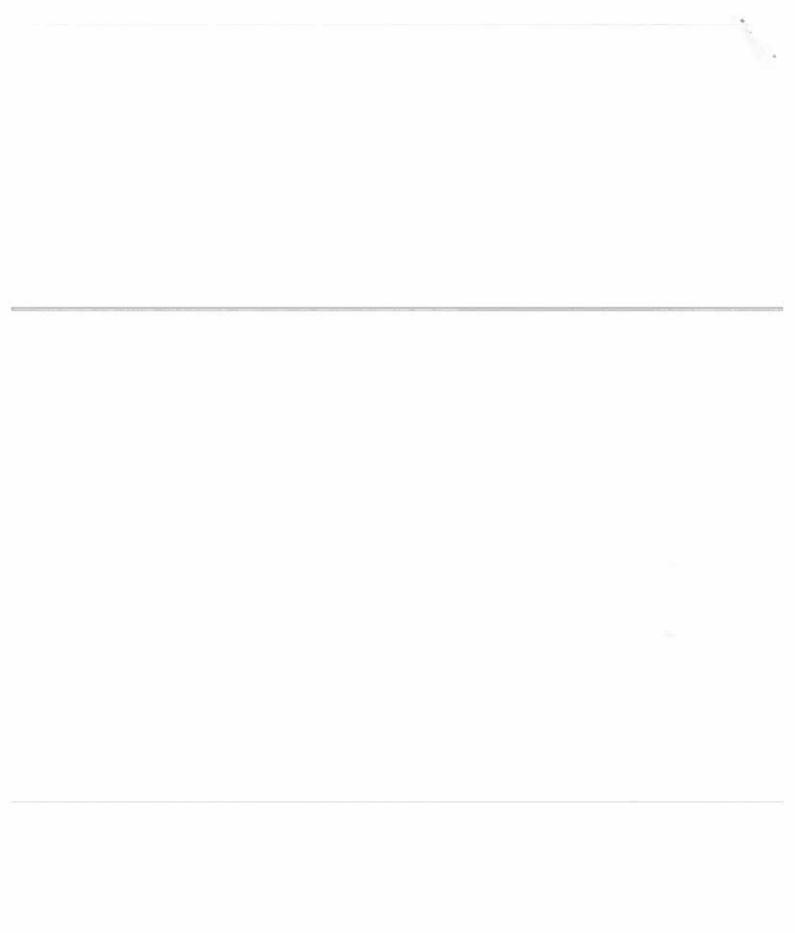
Step 7: Equality Analysis Action Plan

This plan (see below) has been developed to provide a clear framework for any mitigating actions identified in the above assessment. It will be reviewed every quarter to track progress, with an evaluation of the changes being undertaken annually to measure whether they have had their intended effect/outcomes.

Step 8: Sign Off

As part of the report process for Mayor & Cabinet, this EAA will be reviewed and signed-off by the Head of Targeted Services & Joint Commissioning and the Executive Director for Children & Young People.

	Equalities	ies Analysis Action Plan	us	
Issue	Actions To Be Taken	Lead Officer	Timescale For Implementation	Timescale For Completion
Insufficient data collected by CAMHS about the equalities profile of service users (e.g. ethnicity)	 Ensure that equalities data for all relevant protected characteristics is collected and regularly analysed 	Caroline Hirst	1 April 2017	Ongoing
Particular groups (e.g. males, those from a black or minority ethnic background) may be less likely to access support	 Ensure that equalities data is used to target any outreach or engagement work for particular groups (by CAMHS and other service providers) 	Caroline Hirst	1 April 2017	Ongoing



Tabled at Meeting. 14.9.16 CYP select Hem 3

Report Title:	ort Title: Review of Lewisham CAMHS Appendix to saving proposal Q7					
Key decision:	Yes	Item No:				
Ward:	All					
Contributors:	Executive Director (Children & Young People) Head of Targeted Services & Joint Commissioning (Children & Young People)					
Class:	Part 1	Date: 28 September 2016				

1. SUMMARY

- 1.1. Child and adolescent mental health services (CAMHS) in Lewisham are commissioned by the CYP Joint Commissioning team on behalf of both the NHS Lewisham Clinical Commissioning Group (CCG) and Lewisham Council. The specialist community teams provide generic and more specialised clinical support to young people across the borough, including looked after children and those involved with the criminal justice system. The total funding for CAMHS is £4.286m, of which £3.783m is funded by the local authority and CCG (who contribute £1.008m and £2.775m respectively).
- 1.2. CAMHS provision is one element of a broader range of support available to meet the emotional and mental health needs of children and young people other provision includes schools-based counselling and mental health & wellbeing services delivered by local voluntary and community organisations. In addition, officers are currently planning how the remaining funding for the HeadStart programme can be used to sustain its legacy, focusing on four key strands digital technology, peer support for young people and parents and workforce development.
- 1.3. This report describes the key issues which have driven the development of the CAMHS savings proposals, such as the increasing complexity of need, inconsistent performance across the service and the lack of clear, well-established pathways. However, there are a number of opportunities relating to the provision of mental health services for children and young people, including the availability of CAMHS transformation funding and the ability to deliver the local vision and priorities outlined in Lewisham's Mental Health & Emotional Wellbeing Strategy.
- 1.4. There are two specific savings proposals presented in the report, which focus on improving the access pathway for child and adolescent mental health services and further integrating mental health services for looked after children. It is anticipated that these proposals will deliver savings of £244k over three years (2017/18 to 2019/20), which represents a 19.2% reduction in the local authority contribution to the CAMHS block (and a 4.5% decrease in the overall funding for CAMHS).

2. PURPOSE

2.1. The purpose of this report is to present savings proposals for Lewisham CAMHS and outline the wider operational, strategic and policy context in which these proposals were developed.

3. RECOMMENDATIONS

- 3.1. Mayor & Cabinet are recommended to:
 - Note-the-current issues, opportunities-for change-and strategic-drivers-which have informed the development of the CAMHS savings proposals (outlined in section 6)
 - Note the detail of the savings proposals presented in sections 8 and 9 (including potential impacts, risks and mitigating actions)
 - Agree to the implementation of the savings proposals

4. POLICY CONTEXT

National policy context

- 4.1. In March 2015, NHS England (NHSE) published 'Future in Mind' as part of a national drive to improve capacity and capability in the delivery of mental health services for children. This report provides a broad set of recommendations across five key themes:
 - Promoting resilience, prevention and early intervention
 - Improving access to effective support a system without tiers
 - Care for the most vulnerable
 - Accountability and transparency
 - Developing the workforce

Statutory framework

- 4.2. Commissioned services for children and young people operate within the legislative frameworks of the Children Act 2004 and the Mental Health Act 1983, as amended by the Mental Health Act 2007.
- 4.3. Clinical provision should be informed by evidence based practice including National Institute for Health and Care Excellence (NICE) and other best practice guidelines.

Local policy context

4.4. The recommendations in this report are consistent with the Council's strategic priorities, in particular:

- Young People's Achievement and Involvement raising educational attainment and improving facilities for young people through partnership working
- Protection of Children better safeguarding and joined up services for children at risk
- Community Leadership and Empowerment developing opportunities for the active participation and engagement of people in the life of the community
- Inspiring Efficiency, Effectiveness and Equity ensuring efficiency, effectiveness and equity in the delivery of excellent services to meet the needs of the community
- 4.5. It is also in line with the strategic-priorities outlined in Lewisham's Sustainable Community Strategy 2008-2020, specifically:
 - Ambitious and achieving inspire our young people to achieve their full potential by removing barriers to learning
- 4.6. In addition, Lewisham's Children and Young People Plan (CYPP) 2015-18 establishes how partner agencies will continue to work together to improve those outcomes that will make significant improvements to the life-chances of our children and young people. It identifies four priority areas:
 - Build resilience we want our children and young people to be resilient, knowing when and where to go for help and support when faced with challenges and adversities as they arise. We also want our parents and workforce to be equipped to identify and respond to presenting needs amongst children and young people, intervening early and preventing escalation wherever possible
 - Be healthy and active we want our children, young people and their families to be healthy and active, confident and able to make healthy lifestyle choices and to have an understanding of how this can improve their development and wellbeing
 - Raise achievement and attainment we want our children and young people to achieve highly, supported by the best education, employment and training opportunities
 - Stay safe as a partnership we will support the right of every child to live in a safe and secure environment, free from abuse, neglect and harm
- 4.7. Lewisham's Mental Health & Emotional Wellbeing Strategy sets out the vision and priorities for young people's mental health provision across the borough, aligned to the national policy context:
 - Create better, clearer and more responsive care pathways to enable improved access to appropriate services
 - Invest in evidence-based training and practice to ensure earlier identification and improved support
 - Embed resilient practice in community settings, where we will create a young person population that is better able to cope when faced with adversity
 - Increase awareness of mental health and emotional wellbeing and provide guidance regarding where to go for support

5. OVERVIEW OF CURRENT PROVISION

Service configuration

5.1. CAMHS in Lewisham is divided into specialist community and tertiary inpatient/outpatient services. The specialist community service is provided by eight teams, which are grouped thematically below:

Generic 'front door'

 West Clinic Team/East Clinic Team – generic teams covering the whole borough which support young people up to the age of 18 who have significant mental health problems (providing a 'front door' for the wider CAMHS service)

Children and young people involved with the Youth Offending Service (YOS)

- Adolescent Resource & Therapy Service (ARTS) supporting young people
 up to the age of 18 who have offended or are at risk of offending and have
 mental health problems
- Functional Family Therapy (FFT) Team an evidence-based family therapy intervention targeted at families who have a young person engaging in persistent anti-social behaviour, youth offending and/or substance misuse

Children and young people who are looked after (LAC)

- Symbol Team supporting young people up to the age of 21 who have been in care or will remain in care for the foreseeable future
- Virtual School for CAMHS The Lewisham Virtual School (LVS) has collaborated with CAMHS to design an integrated mental health outreach service to support Lewisham looked after children to improve their readiness to learn

Children and young people with disabilities

Neurodevelopmental Team – supporting young people up to the age of 18 with a diagnosed moderate to severe learning disability and/or a complex neuro-developmental disorder e.g. autistic spectrum disorders

Children and young people with severe and enduring mental health issues

- Lewisham Young People's Service (LYPS) supporting young people up to the age of 18 with severe mental illness or acute problems, including psychosis, repeated self-harm, personality disorder and acute depression
- 5.2. The savings proposals presented in this report focus on those teams providing generic support to young people and specific support to looked after children.

Commissioning

5.3. Lewisham CAMHS (excluding inpatient and some outpatient services) is commissioned by the CYP Joint Commissioning team on behalf of both NHS Lewisham Clinical Commissioning Group (CCG) and Lewisham Council.

Services are delivered by South London & Maudsley (SLAM) NHS Foundation Trust.

Provision

5.4. CAMHS services are limited and can only be accessed by young people who exceed certain thresholds for risk and need. However, CAMHS provision is one element of a broader range of support available to meet the emotional and mental health needs of children and young people – other provision includes schools-based counselling and mental health & wellbeing services delivered by local voluntary and community organisations (see section 6).

Funding

5.5. The total funding for CAMHS services in Lewisham is £4.286m, broken down as follows:

	Block Grant		University	Department	Ministry Of	DSG/Pupil	
Funding Stream	LA Contribution	CCG Contribution	Hospital Lewisham (UHL)	Of Health (DoH)	Justice (MoJ)	Premium Grant	TOTAL
Specialist Community Services	£1.008m	£2.775m	£52k	£45k	£170k	£236k	£4.286m

- 5.6. It should be noted that the CAMHS savings proposals represent a reduction in the local authority contribution to the block grant only (£1.008m) the CCG contribution is not affected.
- 5.7. The table below outlines how local authority contributions to the CAMHS block grant differ across boroughs:

Local Authority	LA Contribution	CCG Contribution	Total Block Grant	LA Contribution As % Of Total Block Grant
Bexley	£329k	£1.636m	£1.965m	17%
Greenwich	£1.084m	£3.185m	£4.269m	25%
Lambeth	£926k	£2.741m	£3.667m	25%
Lewisham	£1.008m	£2.775m	£3.783m	27%
Newham	£1.379m	£2.331m	£3.710m	37%
Southwark	£738k	£3.763m	£4.501m	16%

5.8. Lewisham currently has a higher proportion of local authority funding than the other boroughs (except for Newham), although these figures should be treated as indicative only (given that CAMHS services are not directly comparable).

6. DRIVERS FOR CHANGE

Issues

6.1. There are a range of issues which have driven the development of the CAMHS savings proposals:

Funding

6.2. Lewisham needs to identify £45m of savings to be delivered by 2019/20, in addition to the savings of over £120m already achieved since 2010. Over this period, no savings have been taken from the c.£1m local authority contribution to CAMHS. However, the continued reduction in central government funding requires the Council to make difficult decisions about how services (including those provided to vulnerable adults and children) are delivered in future.

Need and demand

- 6.3. 10% of school age children in Lewisham suffer from a diagnosable mental health illness, with the most common problems being conduct disorders, attention deficit hyperactivity disorder (ADHD), emotional disorders (anxiety and depression) and autism spectrum disorders (ASD). Approximately 2% of young people in Lewisham are currently on the CAMHS caseload.
- 6.4. Although the number of referrals to CAMHS have not increased significantly over the past three years, clinicians (particularly those within the two generic teams) have reported that presenting need is increasing in terms of severity, meaning that capacity is stretched across the current service (see Appendix A for an overview of referral data).

Performance

6.5. There are high levels of rejected referrals across the service (40%) and waiting times for assessment are approximately 13 weeks. In addition, the average length of intervention is currently nine appointments over 54 weeks whilst 'Did Not Attend' (DNA) rates across the service are 12% (see Appendix B for a breakdown of performance data).

Pathways

6.6. Pathways are not always consistent across local community provision and CAMHS clinical services, plus thresholds between the two are not well understood (a high number of rejected referrals are inappropriate and, in many cases, children and families are being signposted to other services who are not equipped to deal with this level of need).

Opportunities

6.7. Alongside the issues identified above, there are a number of opportunities relating to the provision of mental health services for children and young people:

¹ Lewisham Child & Teenage Health Profile 2015

CAMHS transformation funding

6.8. The CCG has been awarded annual CAMHS transformation funding over four years (until 2019/20) to transform the way in which child and adolescent mental health services are delivered locally. There is a particular focus on crisis care, eating disorders and reshaping services in line with the national 'Future in Mind' recommendations. This funding will enable the Council to take an 'invest to save' approach in relation to CAMHS, rather than simply reducing provision (as reflected in the-savings proposals-presented in this-report).

Delivering the local vision

6.9. These savings proposals should be regarded as an opportunity for positive change, enabling the Council to reshape part of the current CAMHS service in line with the local vision and priorities for young people's mental health provision (as described in section 4.6). The proposals will deliver a more integrated and streamlined clinical function where service users can step-up and step-down between universal, targeted and specialist provision according to their needs. Resources will be refocused from crisis intervention to prevention, with resilient practice embedded in community settings in order to meet the needs of children and young people more effectively.

Wider support for mental health needs

- 6.10. The HeadStart programme is funded by the Big Lottery and aims to build the emotional resilience of young people in the key 10-16 age group, before issues develop into more serious mental health problems in later life.
- 6.11. The HeadStart Lewisham partnership is led by the Council and includes NHS services, young people, voluntary and community organisations and schools. Its activity is underpinned by three key principles:
 - Asset, not deficit based starting with what is good and building on that as a
 way to work through adversity
 - Resilience focused empowering children, young people and families to respond proactively and take ownership of the things that are troubling them
 - Ecological drawing in all the places and people who can be sources of support to create a network which speaks a common language with common goals
- 6.12. Although the partnership was not successful in securing funding for a third phase of work, officers are currently planning how the remaining funding can be used to sustain the legacy of the programme across four key strands:
 - Digital technology developing a blended online/face-to-face triage and clinical support model embedded within the CAMHS pathway (utilising Kooth.com and Work It Out Lewisham)

- Peer support for young people establishing a network of peer mentors to guide young people to 'self-help' digital tools or universal services (delivered by Youth First digital support and peer mentoring schemes, Kooth Ambassadors and schools-based peer mentors)
- Peer support for parents establishing a network of parent peer supporters to guide parents and carers to 'self-help' digital tools or universal services (delivered by Young Minds Peer Support and Perinatal Peer Supporters)
- Workforce development ensuring that the workforce is adequately trained to identify signs of difficulty and has the confidence to support and guide young people to other services as appropriate (embedding Mental Health First Aid and the Academic Resilience Approach in schools)
- 6.13. The digital technology strand will build on the existing Kooth.com platform, which currently provides confidential online counselling (delivered by British Association for Counselling & Psychotherapy accredited counsellors) and 24/7 peer support for Lewisham young people aged 10 to 18. Between January and March 2016, there were 336 young people using Kooth, who participated in nearly 120 chat sessions and sent over 800 messages. The average user score for the platform during this period (based on the likelihood of users continuing to access support from Kooth and recommending it to friends) was 4.5 out of 5.

7. DEVELOPMENT OF CAMHS SAVINGS PROPOSALS

- 7.1. As part of the development process for these savings proposals, a detailed review of the current CAMHS offer was undertaken, involving:
 - Analysis of current finances across the service, including a comprehensive breakdown of workforce capacity and skill mix
 - Process and customer journey mapping
 - Review of best practice from other areas
- 7.2. Officers have worked closely with CAMHS staff and managers to develop and refine the proposals as well as ensure that their potential impact on the service and its users are fully understood.

8. PROPOSAL 1 – IMPROVE THE ACCESS PATHWAY FOR CHILD & ADOLESCENT MENTAL HEALTH SERVICES

Focus of proposal

- 8.1. This proposal will be delivered in two phases:
 - The first phase will enable greater alignment of the two generic teams which provide a route into CAMHS by merging operational management. Alongside this, the crisis care team will be integrated within the generic function, providing additional resources to assess all emergency presentations via A&E, assess all urgent presentations via schools, police, children's social care & GPs and undertake seven day follow-ups

- In the second phase, the Choice & Partnership Approach (CAPA) will be implemented across the service. The CAPA model was developed specifically for CAMHS services and, based on its implementation in other areas (including Greenwich), it is expected to significantly improve the flow of cases, reduce the overall treatment time and increase the speed from referral to treatment. This will be supported by technical and process redesign across the generic teams, plus a reduction in non-core functions
- 8.2. As part of wider redesign activity supported by CAMHS transformation funding, the access pathway for children and young people will be further enhanced through the development of a blended online/face-to-face triage and clinical-support model (see-section 6) and by establishing CAMHS-outreach support in the community, which will combine consultation training and short term interventions.

Delivery of savings

- 8.3. Savings of £44k are proposed for 2017/18 through the merger of operational management. However, given the existing demand and capacity issues within the two generic teams, making further savings in this phase would present a potential clinical risk.
- 8.4. The implementation of the CAPA model will take place during 2017/18 (using CAMHS transformation funding to support programme and change management). The expected reduction in demand as a result of improvements to the access pathway as well as increased capacity following the CAPA implementation (plus wider redesign activity) and integration of the crisis care team should deliver savings of £150k during 2018/19 and 2019/20 (see Appendix C for detailed modelling).
- 8.5. The local authority contribution to the generic CAMHS teams is £224k, so delivering savings of c.£194k would effectively mean that Lewisham no longer funded this part of the service. Savings to the CCG contribution are not being proposed at this stage as there would be a significant impact on the sustainability of the service (as well as increased pressure on adult mental health services) if these savings were delivered over the same period. Given that the CCG contribution in this area has increased as a result of CAMHS transformation funding and the new access pathway should improve capacity and demand management, officers will consider whether any further savings are viable after 2019/20.

Impact

8.6. The proposed model offers a more coherent and consistent pathway for children and young people accessing mental health services, ensuring that there is better integration between community provision and CAMHS clinical services

8.7. Although there will be a reduction in clinical staff within the generic function, the CAPA approach will enable the service to manage demand and capacity more effectively and respond flexibly to clinical pressures

Risks

- 8.8. The key risks and potential mitigating activities for this proposal are outlined below:
 - The complexity of cases within the generic function continues to rapidly increase over the next-few-years—although it is difficult to accurately predict demand, the proposed redesign of the access pathway (including the development of a blended online/face-to-face triage model) and the implementation of CAPA should ensure that the service is better equipped to manage such pressures in the longer-term. These new approaches will be regularly reviewed in order to inform future practice
 - Implementation of the CAPA model takes longer than anticipated evidence from other areas suggests that an implementation timeframe of a year (to develop and deliver the new way of working) is realistic, but this will require effective programme and change management as well as buy-in from the service (who are keen to implement the CAPA model). Additional resources will also be allocated to CAMHS in order to eliminate waiting lists prior to the CAPA implementation (to enable a quicker transition process)
 - Implementation of the CAPA model does not release sufficient capacity to deliver the proposed savings – further modelling will be undertaken with the service to ensure that the figures identified are robust, but the core focus of the implementation will need to be achieving cashable savings (alongside process efficiencies)
 - CAMHS transformation funding ends in 2020/21 funding is not confirmed beyond this point, so clear transition and contingency measures will need to be in place
 - Cost Improvement Programme (CIP) savings set by the NHS affect the ability
 of the service to deliver this proposal to date, CIP savings have resulted in a
 year-on-year budget reduction for Lewisham CAMHS (averaging 3.9%
 between 2011/12 and 2016/17). In order to minimise their impact, any further
 savings required will need to be aligned to the proposals set out in this report
 and developed in conjunction with commissioners

9. PROPOSAL 2 – FURTHER INTEGRATION OF MENTAL HEALTH SERVICES FOR LOOKED AFTER CHILDREN

Focus of proposal

9.1. The Lewisham Virtual School has collaborated with CAMHS to pilot an integrated mental health outreach service (funded via the Pupil Premium Grant) which supports Lewisham looked after children and improves their readiness to learn. Given the success of this new approach, it is intended to integrate the outreach service with the CAMHS SYMBOL service (which provides more traditional, clinic-based support for looked after children),

blending outreach and clinic-based support within a graduated model. This will increase the speed of response for the most vulnerable children and young people whilst ensuring that we maximise opportunities to see them in the most appropriate environment

Delivery of savings

9.2. Officers will work closely with CAMHS and the Lewisham Virtual School to develop and implement a new model at a lower cost by April 2017 (releasing savings of £50k). To support the implementation of the new delivery model (particularly the outreach element), a CAMHS Practitioner post will be funded via the Pupil Premium Grant

Impact

9.3. The outreach approach will enable better promotion of resilience, prevention and early intervention whilst the blended model will deliver a more tailored intervention based on individual need

Risks

- 9.4. The key risks and potential mitigating activities for this proposal are outlined below:
 - The needs of high risk children and young people are not met the proposed model will continue to provide clinic-based support where required, based on an assessment of individual need
 - The proposed model will be less efficient as fewer children and young people can be seen via an outreach approach the outreach approach is not intended to simply replicate clinic-based appointments in a local setting, but to provide more tailored support through a number of different routes, including more collaborative working with other services (such as schools & community organisations) and alternative ways of engaging children and young people (e.g. online provision)
 - Funding from the Pupil Premium Grant is not available beyond 2017/18 we will need to develop a clear business case for future funding (including how it supports the new service model and delivery of improved outcomes for vulnerable young people)

10. SUMMARY OF CAMHS SAVINGS PROPOSALS

10.1. The table below provides an overview of the savings proposals:

Saving Proposed	2017/18	2018/19	2019/20	Total
Improve the access pathway for child and adolescent mental health services	£44k	£50k	£100k	£194k
Further integration of mental health services for	£50k	£0k	£0k	£50k

looked after children				
Total	£94k	£50k	£100k	£244k

10.2. It should be noted that the £50k savings proposed for 2018/19 will be offset by funding from the Pupil Premium Grant. The total reduction in the local authority contribution to the CAMHS block grant is therefore £194k over three years, which represents a 19.2% decrease (and a 4.5% decrease in the overall funding for CAMHS).

11. NEXT STEPS

11.1. The table-below outlines the high-level next-steps:

Oct - Dec 2016	Refine proposals for sign-off
	Scoping and programme planning for CAPA
Inn. Mar 0017	implementation
Jan - Mar 2017	Develop new service delivery model for looked after
	children (LAC)

11.2. A detailed plan of activity regarding the delivery of savings for 2018/19 and 2019/20 is currently being developed.

12. FINANCIAL IMPLICATIONS

Revenue Financial Implications

12.1. The revenue financial implications of the savings proposals for Lewisham CAMHS are dealt with in the main body of the report.

Capital Financial Implications

12.2. There are no capital financial implications associated with these proposals.

13. LEGAL IMPLICATIONS

TBC - Mia Agnew

14. EQUALITIES IMPLICATIONS

- 14.1. A full EAA (see Appendix A) was undertaken to determine whether the savings proposals for Lewisham CAMHS were likely to have a positive, neutral or negative impact on different protected characteristics within the local community and to identify mitigating actions to address any disproportionately negative outcomes.
- 14.2. The overall assessment of available data and research, plus the findings from the consultation activity, found that the proposed changes did not discriminate, although certain groups (such as males, looked after children, those aged under 13 and those from a black or minority ethnic background) may be disproportionately less likely to access support from mental health services

- which will need to be addressed in the detailed design and implementation of the proposals. As a result, no major amendments are required at this stage.
- 14.3. The EAA, including the Action Plan, will be reviewed regularly (every three months from April 2017) to ensure that equalities issues continue to be positively reflected in service delivery.

15. ENVIRONMENTAL IMPLICATIONS

15.1. There are no specific environmental implications arising from this report.

16-CRIME AND DISORDER IMPLICATIONS

16.1. There are no specific crime and disorder implications arising from this report.

17. CONCLUSION

- 17.1. Although part of the wider savings agenda, these proposals should be regarded as an opportunity for positive change, enabling the Council to reshape part of the current CAMHS service in order to deliver a more integrated, streamlined clinical function and refocus resources from crisis intervention to prevention, with resilient practice embedded in community settings
- 17.2. If there are any queries about this report, please contact Warwick Tomsett (Head of Targeted Services & Joint Commissioning) on extension 48362 or at warwick.tomsett@lewisham.gov.uk.

APPENDIX A – OVERVIEW OF REFERRAL DATA

Total CAMHS referrals

2013/14	Q1	Q2	Q3	Q4	Total
Total Referrals	351	333	385	327	1396
Accepted Referrals	267	242	299	244	1052
% Accepted	76%	73%	78%	75%	75%

2014/15	Q1	Q2	Q3	Q4	Total
Total Referrals	346	355	317	297	1315
Accepted Referrals	230	249	193	180	852
% Accepted	66%	70%	61%	61%	65%

2015/16	Q1	Q2	Q3	Q4	Total
Total Referrals	345	307	364	298	1314
Accepted Referrals	219	188	236	179	822
% Accepted	63%	61.2%	64.8%	60.1%	62.6%

Referrals by team - West Clinic & East Clinic Teams (generic)

2015/16	Q1	Q2	Q3	Q4	Total
Total Referrals	223	217	233	183	856
Accepted Referrals	122	111	116	76	425
% Accepted	54.7%	51.2%	49.8%	41.5%	49.6%

Referrals by team - SYMBOL Team

2015/16	Q1	Q2	Q3	Q4	Total
Total Referrals	36	14	30	28	108
Accepted Referrals	25	12	28	26	91
% Accepted	69.4%	85.7%	93.3%	92.9%	84%

APPENDIX B - OVERVIEW OF PERFORMANCE DATA

N.B. Data for the West Clinic and East Clinic teams has been combined to give an overall figure for the generic function

Waiting times (reporting categories changed in Q3 so some measures are not available for previous quarters)

Total CAMHS

2015/16	Q1	Q2	Q3	Q4	Total*
Number Assessed	n/a	118	174	136	428
Average Waiting Time (Weeks)	n/a	n/a	14.5	13.29	13.9
Total Number Awaiting Assessment	n/a	357	270	410	1037

^{*} Of available data

West Clinic & East Clinic Teams (generic)

2015/16	Q1	Q2	Q3	Q4	Total*
Number Assessed	n/a	77	93	37	207
Average Waiting Time (Weeks)	n/a	n/a	11.6	10.46	11
Total Number Awaiting Assessment	n/a	191	156	268	615

^{*} Of available data

SYMBOL Team

2015/16	Q1	Q2	Q3	Q4	Total*
Number Assessed	n/a	8	20	18	46
Average Waiting Time (Weeks)	n/a	n/a	13.1	7.82	10.46
Total Number Awaiting Assessment	n/a	32	24	37	93

^{*} Of available data

Appointments

Total CAMHS

2015/16	Q1	Q2	Q3	Q4	Total
Appointments Offered	3532	3133	3646	3837	14,148
% DNA	13%	15%	13%	12%	13%

West Clinic & East Clinic Teams (generic)

2015/16	Q1	Q2	Q3	Q4	Total
Appointments Offered	1839	1576	1866	1878	7159
% DNA	16%	15%	13%	12%	14%

SYMBOL Team

2015/16	Q1	Q2	Q3	—-Q4——	Total
Appointments Offered	333	370	365	421	1489
% DNA	14%	17%	20%	16%	17%

Intervention length

Total CAMHS

2015/16	Q1	Q2	Q3	Q4	Total
Average Number Of Sessions	10	11	9	9	9.8
Average Treatment Length (Weeks)	60	89	52	54	63.8

West Clinic & East Clinic Teams (generic)

2015/16	Q1	Q2	Q3	Q4	Total
Average Number Of Sessions	7	10.5	8.5	8	8.5
Average Treatment Length (Weeks)	50	80.5	53	51	58.6

SYMBOL Team

2015/16	Q1	Q2	Q3	Q4	Total
Average Number Of Sessions	28	18	17	11	18.5
Average Treatment Length (Weeks)	72	94	79	65	77.5

APPENDIX C - DETAILED MODELLING (PROPOSAL 1)

The information below provides an overview of the work undertaken to identify savings for the second phase of Proposal 1:

Staffing numbers and costs (generic teams)

Team	FTE (Filled)	FTE (Vacant)	Total FTE
West Clinic Team	6.4	1	7.4
East Clinic Team	6.5	1	7.5
Total	12.9	2	14.9

- Although there are currently 14.9 FTEs across the two generic teams, the
 actual clinical capacity figure is lower as it excludes the ADHD specialist nurse
 (1 FTE) and non-clinical responsibilities held by the safeguarding lead (0.75
 FTE) and three clinical leads (0.6 FTE overall)
- The total figure above also includes 0.5 FTE clinical time from each team manager. If operational management is merged (as proposed), then clinical capacity within the new role is likely to be reduced the total staffing numbers across both teams prior to CAPA implementation would therefore be 12.55 FTE

Staff	Basic Salary & On- Costs		
Band 6 Clinician	£46k		
Band 7 Clinician	£54k		
Average	£50k		

Modelling assumptions

- Individual caseload capacity following CAPA implementation (based on CAPA implementation by Greenwich CAMHS):
 - o Minimum figure 32 cases per clinician
 - o Maximum figure 36 cases per clinician
- In 2015/16, the total number of accepted referrals was 425 (based on an average acceptance rate of 49.6%)

Savings proposal

		Clinical Staff Available	Capacity For Accepted Referrals			Difference
Proposal Outcome	Savings		Minimum Caseload (32)	Maximum Caseload (36)	Average	From Total Figure (2015/16)
Release capacity equivalent to 1 FTE	£50k	11.55 FTE	370	415	393	-32
Release capacity equivalent to 2 FTEs	£100k	10.55 FTE	338	380	359	-66
Release capacity equivalent to 3 FTEs	£150k	9.55 FTE	306	344	325	-100

- The proposal to deliver savings of £150k (equivalent to a decrease of 3 FTEs over a two-year period) means that the generic teams will only have the capacity to manage approximately 325 accepted referrals per year, which represents a reduction of 100 referrals at 2015/16 rates (although this projected figure does not reflect the impact of a more streamlined service model as a result of the CAPA implementation and wider process/technical redesign, which should partially offset any reduction in capacity)
- However, initial work has been undertaken with Xenzone (who provide the Kooth.com platform) to develop a blended online/face-to-face triage and clinical support model. It is intended that this model will routinely work with young people sitting at the interface of targeted and specialist CAMHS and those who have-more-complex-specialist needs as part of an integrated support approach embedded within the CAMHS pathway
- Indicative modelling suggests that an average of 185 referrals currently received by Lewisham CAMHS (equivalent to 92 accepted referrals based on 2015/16 rates) could be appropriately offered support and intervention via the blended model. This would mean that demand at least equivalent to current levels (which have remained similar for the past three years) could still be managed within the wider CAMHS access pathway

Hems tabled at meeting 14.9.16 CYP Selec

Lewisham Clinical Commissioning Group

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> > 14 September 2016

Dear Danny

Re: Public Health Savings and Consultation for 2017/18

Thank you for seeking our views on the two Public Health consultations:

- Preventative and Sexual Health services
- Children's and Young people's services including health visiting and school nursing

We do understand the significant financial pressures the Council is facing, including the reductions in the Public Health grant and consequently very difficult decisions have to be made to achieve the necessary level of savings of £4.7million by 1st April 2017. However this does not diminish our disappointment in the range and depth of Public health savings proposed for 2017/18. We would request that the Mayor and Cabinet reflect on their previous decision requiring a £2 million reduction to the public health budget in 2017/18 in the light of the subsequent, and further £2.7 million reduction in the Public Health grant. The combined impact, we suggest, has resulted in a disproportionate reduction for Public Health and, in particular, for Public Health's preventative service (a 40% cut).

As one of your key stakeholders, we would ask also for the CCG to have greater involvement at an earlier stage in determining disinvestment decisions and budget reductions in services across the Council, in order to better understand the level of public health budgets set in future years and the rationale of the Corporate Reallocation against the Public Health grants. We understand that a further saving of about £15m is required across the Council in the next three years 2017/18 to 2019/20, with an indicative reduction of £1.2 million against Public Health. A more inclusive approach would provide us with greater confidence that these budget reduction decisions are not compromising a fundamental aim of both the Council and the CCG to reduce inequalities in Lewisham, as set out in Lewisham's Sustainable Community Strategy 2008-2020.

Chair: Dr Marc Rowland



We acknowledge that we have been engaged in these two Public Health consultations, which included the engagement of our Membership and joint work with our primary care commissioners to take this forward. Also we appreciate the additional information we have received summarising the findings from the public engagement exercise and the Equality Analysis Assessments. The opportunity to participate in the stakeholders' event on the on 'Staying Healthy' services on the 1st of September 2016 and the further conversations with the Public Health team and our Governing Body members on September 8th have been most helpful to inform this response.

Preventative Health Services

Preventative work is a key aspect of our joint approach to achieving a viable and sustainable 'One Lewisham Health and Social Care System'. In this context we find it difficult to support the disproportionate reduction to Staying Healthy/preventative health services (£800,000 from an expenditure of £2,300,000 – a 40% reduction). Whilst we understand this came about because many of the other services are mandatory, for example sexual health and drugs and alcohol, we believe that many preventative interventions have a very strong evidence basis proving their positive impact on health and wellbeing and reducing inequalities for Lewisham people.

It is for this reason we believe that, in particular, we should be working together to protect and enhance the work to reduce smoking prevalence in Lewisham as a whole health and care system. The information provided within your Public Health Consultation documents is stark in identifying the significant role reducing smoking could have in Lewisham:

"Smoking is a contributory factor to the main causes of death in Lewisham and it is the single largest factor associated with health inequalities. Smoking is responsible for half the difference in life expectancy between Lewisham's richest and poorest residents"

(Para 4.6 Public Health Savings - Mayor and Cabinet paper 28th September 2016)

We believe that the way forward is for a different approach to prevention which is financially sustainable. We would wish to explore with you, the public and other partners how preventative work could be done in more innovative ways in the future, building on some of the suggestions—made at the 'Staying Healthy' Stakeholder Event (1st September), including:

- Making prevention 'everyone's business' prevention and early action should be considered the responsibility of all statutory and non-statutory providers, our community groups and the public. This could require a Lewisham wide campaign, developing the skills of our workforce, securing preventative approaches within our contract and grants;
- Taking a more holistic approach to prevention commission services to bring together physical and mental health which are person centred 'every contact counts'
- Investing in small health focused grants for community groups to develop the capacity and

Chair: Dr Marc Rowland



capability to embed preventative work in neighbourhoods - e.g. building on the successes in North Lewisham and in Bellingham - to encourage communities to look after themselves by supporting self-care and connecting people to community assets and resources.

We would hope that by taking a more innovative approach, the potential negative impact on groups of people with protected characteristics in Lewisham could be reduced by increasing the reach of preventative advice and support for early action, as highlighted in the Equality Analysis Assessment summarised below:

Staying Healthy	Equality Analysis Assessment - July 2016				
	Positive Impact	Negative Impact			
Stop Smoking	Disability	Ethnicity/Race – Black African			
Breastfeeding support service	Age – young mothers Ethnicity/Race – BME Group	NB negative effect on breast feeding education and awareness			
NHS Health Check	Ethnicity/Race	None			
Community Health Improvement Service	None	Age – those in the range of 40-74 Sex - females Ethnicity/Race – BME particularly Black African and Caribbean groups			
Childrens Weight None Management		Disability Ethnicity/Race – BME Sex – Females Age- young people			

Sexual Health Services

In overall terms the CCG supports the proposals of the London's Health Transformation Programme and specifically the Lambeth, Southwark and Lewisham proposed re-design of local sexual health services, which has been informed by the feedback from the public engagement exercises already undertaken.

Although we are aware that discussions are taking place already with our local GP Federations and the LMC about increasing GP sexual health service provision, the CCG continues to have concerns that the implementation of this model of care may result in additional, unfunded workload for general practices and other local providers. The CCG would wish to seek further assurances that NHS providers will continue to be closely involved in the local implementation plan and their views considered.

Chair: Dr Marc Rowland



In 2017/18, proportionately the Sexual Health budget is planned to be reduced less than the Preventative Health service budget. As I have mentioned already, we understand this is due to the statutory elements of Genitourinary Medicine Services (GUM) and Contraception and Sexual Health services. The CCG would wish to see the level of ambition, to undertake more radical transformational change in the way mandatory sexual health functions are provided across London, realised in 2018/19 and 2019/20, to enable a higher proportion of savings to be delivered, whilst still achieving good outcomes for Lewisham people.

Children and Young People's services

We commend the approach undertaken by the Children's and Young People's commissioning team to engage young people, parents and partners in shaping the new care model at an early stage. The general direction of travel to redesign and integrate the advice, support and care provided by Health Visiting, School Nursing and Children's Centres, as part of local Neighbourhood Care Networks, is supported by the CCG.

The CCG has highlighted previously some concerns about the potential negative impact on the rest of the population of the reduction in universal Health Visitors' home visits and the shift of this work to Children's Centres. It is welcomed, therefore, that the Equality Analysis Assessment acknowledges this concern and further work will be undertaken to explore options to mitigate these risks. Also we welcome the opportunity to contribute further to the re-specification of the frameworks for the recommissioning of a more integrated Health Visiting and Children's Centre service and the refocus of core and specialist School Nursing, working with Dr. Angelika Razzaque, the CCG Clinical Director lead in this area.

In conclusion thank you for seeking the CCG's views on the Public Health consultations.

Overall we support the proposals for Sexual Health Services and Childrens' and Young Peoples services, with a few reservations as highlighted above. We continue, however, to have significant concerns about the disproportionate reduction to the Public Health budget and the potential negative impact on our whole system focus on preventative advice and support and on inequalities and equalities in Lewisham. In particular regarding the Stop Smoking, which has a very strong evidence base, proven popularity with the public (the highest ranking on the online survey) and a demonstrated positive impact on high risk groups (EAA). We would want to continue to work closely with you and the public to develop innovative, whole system approaches to prevention, building on suggestions made at the 'Staying Healthy' Stakeholder Event (1st September 2016).

Chair: Dr Marc Rowland



Finally the CCG would ask for a more inclusive approach in determining disinvestment and investment decisions across the Council services in the future. The CCG being involved at an earlier stage would give us greater confidence that budget reduction decisions in future years are not compromising a fundamental aim of both the Council and the CCG in addressing equality and inequalities in Lewisham.

Yours sincerely

Martin Wilkinson

Chief Officer, Lewisham CCG

CC: Governing Body Members

Senior Management Team

James Lee Jane Miller Ruth Hutt

Warwick Tomsett

Chair: Dr Marc Rowland